

ON THE MINISTRIES AND STRUCTURE OF THE CHURCH

Adopted by the Session – June 2016

PURPOSE OF MINISTRIES

The purpose of ministries at Christ Covenant Church is to enable the fulfillment of our mission:

We exist to proclaim the Word of God, model the grace of God, and extol the glory of God from this place to the ends of the earth.

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OVERSIGHT OF MINISTRIES

All ministries are under the oversight of the Session and ordinarily will have a specific Elder or Session-appointed Deacon as the primary overseer.

The Session shall plan, organize, and administer programs designed to enable the congregation to carry on the mission of God in Christ's Church by word and deed in the community and also in the Presbytery, the General Synod, and the whole world. (ARP Form of Government 6.7a)

MINISTRY LEADERS AND DEVELOPMENT TEAMS

In order to institute and supervise the general work of the congregation, the Session has the power to appoint boards, commissions, or committees of the congregation. (ARP Form of Government 6.7b)

Ministry Leader

A ministry leader is a member of the congregation appointed under the authority of the Session to facilitate and oversee a specific area of the church's ministry. The ministry leader will organize volunteers from the congregation if needed and will report directly to the Elder or Session-appointed Deacon overseeing the ministry.

Development Team

A development team is a group of congregation members identified and appointed by the Session to develop a new area of ministry in the church or to accomplish a specific goal or purpose defined by the Session. Ordinarily a development team is formed for a specific purpose and then dismissed with gratitude once the development work is complete and the leadership can be handed off to a ministry leader.

ESTABLISHMENT OF NEW MINISTRIES

A new ministry of the church may be established at the discretion of the Session ordinarily through this process:

- 1.) The Session casts vision for the goal of the new ministry and appoints a development team.
- 2.) The development team collaborates to create a ministry policy document that defines the ministry and sets up the parameters for how the ministry will be executed to carry out the Session's vision.
- 3.) The Session approves the new ministry policy and appoints a ministry leader to begin the ministry.

NEW MEMBER ENGAGEMENT AND SERVICE

New and existing members are encouraged to serve the church in one or more areas of the church's ministry. Members of the Body are all gifted in different ways and can use their gifts to God's glory in many ways (1 Cor 12). The Session will assist members in engaging in the ministries of the church in the following manner:

- 1.) New or existing members interested in engaging in ministry will complete:
 - a. A personality and giftedness profile and a review of the ministry map identifying areas of interest.
- 2.) The Session will discuss the profile and available ministries with the interested members.
- 3.) The Session will connect interested members with the Ministry Leaders in the ministries of interest.